

VOTE 1

OFFICE OF THE PREMIER

Department: Office of the Premier	Vote 01
To be appropriated in Vote in 2014/15	R 416 208 000
Responsible MEC	Premier of the North West Province
Administrating Department	Office of the Premier
Accounting Officer	Director General of the Office of the Premier

1. Overview

Vision

The vision of Office of the Premier is to be the most efficient and effective Provincial Administration achieving integrated governance in South Africa.

Mission

The Mission of the department is to provide leadership for integrated, coordinated and efficient service delivery that enhances sustainable growth and development for the people and the province.

Core Functions of the Department

- Rendering of administrative and secretarial support to the Executive Council structures;
- Provincial policy formulation and review;
- Provincial planning and knowledge management;
- Service Delivery Planning and Management of Provincial Growth and Development Strategy;
- Integration of services between spheres of government and with international countries;
- Moral regeneration, forensic and anti-corruption investigations;
- Monitoring and evaluation of provincial and provincial government performance;
- Project management capacity building and coordination;
- Coordination of Information technology and communication;
- The rendering of provincial information services;
- Research and Population policy development and facilitation;
- Provincial corporate services;
- Human capital development;
- Provincial communication and protocol; and
- Legal service and legislative review.

Legislative Mandate

Office of the Premier administrates legislation relating to:

- North West Youth Development Trust.
- Skills Development Act (Act 97 of 1998).
- Provincial Council on Aids.
- Public Finance Management Act, 1999 as amended and Treasury Regulations.
- Public Service Act and Public Service Regulations.
- Skills Development Act, 1998.
- State Information Technology Act (SITA).

1.1 Aligning the departmental budgets to achieve government's prescribed outcomes

Office of the Premier is responsible for outcome 12 which is to generate an efficient, effective and development orientated public service and an empowered, fair and inclusive citizenship. The Department has reprioritised its budget and used the outcomes based approach as well as zero based budgeting in order to enhance government's change agenda.

The Office of the Premier is responsible for leadership, overall coordination and monitoring of all 10 provincial strategic goals and all 12 priority outcomes.

A proposal to change some indicators and targets to the Annual Performance Plan (APP) was made in context of the budget adjustment process but not taken forward at the time. These adjustments were then again reviewed and reflect in the 2013/14 APP.

As a department its service delivery contribution is however primarily aimed at strategic goal 10 and Priority Outcome 12 as follows:

National priority outcome 12

An efficient, effective and development oriented public service and empowered, fair and inclusive citizenship.

National Strategic goal 10

Building a developmental state which includes improvement of public service and strengthening democratic institutions.

Strategic goal 10.1: Promote quality service delivery and knowledge sharing in government.

Output 12.1: Service delivery and knowledge sharing quality and access.

Strategic goal 10.2: Establish a healthy, skilled and motivated human resource base in government (Promote Corporate Public Sector service).

Output 12.2: Human Resource Management and Development.

Strategic goal 10.3: Promote co-operative governance at all spheres and levels of society.

Output 12.3: Business processes, systems, decision rights and accountability.

Strategic goal 10.4: Establish clean public services free from corruption and bribery.

Output 12.4: Corruption tackled effectively.

Summary relating expenditure trends to strategic outcome oriented goals Alignment of national and provincial goals

Departmental strategies are integrated with national, provincial and local government planning frameworks. The Office of the Premier is mandated to execute policy, plans and implement programmes, projects and normal recurrent activities in specific areas of their jurisdiction.

Alignment of National and Provincial goals and outcomes with cluster and Office of the Premier goals			
Provincial priority goals	Outputs/ Outcomes	Cluster goals	Departmental goals
Building a developmental state including improvement of public services and strengthening democratic institutions	An effective, efficient and development oriented public service and an empowered fair and inclusive citizenship	Macro Organization of the State	Strategic goal 1: Promote quality service delivery in government
		Building the Capabilities of a developmental state	Strategic goal 2: Co-operative governance at all spheres and levels of society
		Good Governance	Strategic goal 3: Establish a healthy, skilled and motivated human resource base in government
		Institutional Reviews	Strategic goal 4: Information and knowledge gathering and sharing to promote evidence based decisions

2. Review of the 2013/14 financial year

This section provides a review of the 2013/14 financial year, outlining the main achievements and progress made by the department during the year, as well as giving a brief discussion on challenges and new developments. Major achievements in 2013/14 are as follows:

- The Anti-Corruption programme initiated a door-to-door campaign with the objective of finding out whether communities understand what corruption is and where it can be reported. A questionnaire was designed and community members were urged to complete it.
- The Office launched Local Anti-Corruption Forums (LACF) in the following areas; Moretele, Madibeng, Rustenburg and Moses Kotane Matlosane in the Bojanala Platinum District and Matlosana LACF in the Dr. Kenneth Kaunda District. Inaugurated members were work-shopped. The objective of the launching is to cascade advocacy to different wards within Communities.
- Appointment of the Chief Financial Officer and Deputy Director Supply Chain Management.
- Development of key HR policies and this provided a solid framework for the management of HR issues.
- Co-ordinated 6 extra workshops for Skills Development Facilitators (SDFs) conducted by the PSETA, PALAMA and the DPSA on the new Workplace Skills Plan (WSP) On-line Template and skills development interventions. The Province was able to meet the deadline of the 30 June 2012 for submission of approved WSPs and quarterly monitoring reports (100% submission) in compliance with the Skills Development Act of 1998 as amended and the National Skills Development Strategy III.
- Coordinated an extra Provincial Skills Development Facilitators Forum meeting in preparation for the submission of the Portfolio of Evidence for entry in the Public Sector TrainersqForum AchieversqAwards. The Province received an Achieversq Award on the most improved Province in implementing the Public Sector Induction (PSI) Programme at the 16th Annual PSTF Conference of the 7 . 8 October 2012.
- Facilitated the Breaking Barriers into Entry (BB2E) to the Public Service Training Programme for 162 interns in order to motivate them to consider the Public Service as the employer of choice which is in line with the National Development Plan.
- Successfully launched the Compulsory Induction Programme in the Province on the 15 March 2013 which is aimed at professionalizing the public service as stated in Chapter 13 of the National Development Plan.
- Successfully implemented the learnership partnership project between the Office of the Premier, AngloGold Ashanti Limited and Dr. R. S. Mompoti District Municipality. A total number of 20 unemployed youth who were registered in engineering learnerships programme completed the programme, passed the Trade Test and are permanently employed in various local municipalities within the Dr. R. S. Mompoti District Municipality. Since the inception of the partnership between the Office of the Premier, AngloGold Ashanti Limited and District Municipalities in 2008, 40 unemployed youth from the Dr K. Kaunda and Dr R S Mompoti Districts have been trained as Artisans and 35 (87 per cent) are permanently employed. This programme is in line with Outcome 5 of the National Strategic Framework and the National Skills Development Strategy III.
- Total number of 35 bursary holders has successfully completed their degrees in the Provincial priority skills needs.
- The Office of the Premier hosted the Public Service Month which included the launch of the Public Service Month, the Outreach Programme, Unannounced visits, Provincial Senior Management Conference and the Provincial Wellness Day (Sport Day).The Provincial Senior Management Conference was attended by representatives from Provincial departments, National departments based in the province, State Owned Entities, Municipalities and the Water boards. The conference was addressed by the Premier, Public Protector, Public Service Commissioner and the North West IEC Chief Executive Officer. The message from the afore-mentioned dignitaries centred on reminding senior managers that quality service delivery was not negotiable but a fundamental basic human right in terms of the Constitution of South Africa.

- The Office of the Premier coordinated the hosting of the Provincial Public Service Women Management Week meeting where all departments participated. This translates into one hundred per cent (100 per cent) compliance the first time around. The achievements contributed to the Office of the Premier realising the strategic objective relating to improved service delivery and identification of remedial action to unblock service delivery challenges, working towards the mainstreaming of Women Management programme as well as implementation of the HR Plans to enable departments to function optimally.
- The Office produced the survey report on the implementation of the HR Plans though no target was set for the 2013 /14 performance cycle.
- By presiding over the 14 misconduct cases of Officers serving in the Provincial Departments, Northern Cape Provincial Administration and Government Pensions Administration Agency, the office advanced the Government's fight against corruption and graft in the Public Service against Output 4 of Outcome 12 on corruption.
- In line with Sub-output 1.2 of Outcome 12, namely Access to Government services, the identification and processing of application forms of the 6 722 potential beneficiaries who might otherwise lost what was due to them, were successfully completed. This advanced Government's plan to reduce poverty and to reverse the impact of past discriminatory practices.
- The successful facilitation of the impasse about alleged non-compliance with Appointment Procedures and the interpretation and application of the PMDS policy at the Provincial Council on Aids promoted good governance in the Council.
- The coordination, collation, consolidation and analysis of the provincial labour relations database alleviated the under-reporting of corruption related acts of misconduct which resulted in the Executive Committee approving the recommendation of the 5th Provincial Labour Relations Practitioners Forum's annual performance review.
- Coordinated and facilitated the Provincial African Peer Review Mechanism (APRM) Consultative Conference. The aim of the conference was to solicit provincial input into the National report to be for the African Union (AU) Summit of Heads of State. South Africa is expected to submit its Third Report on the Implementation of the APRM Programme of Action at the APR Forum in Addis Ababa, Ethiopia on the 24th May 2013. The conference was attended by more than 500 delegates from government, traditional leaders, CBOs, NGOs and Unions.
- Coordinated Moral Regeneration and Social Cohesion summits in three Districts that are Ngaka Modiri Molema, Dr. Kenneth Kaunda and Dr. Ruth Segomotsi Mompati. The summits dealt with issues that contribute to moral decay and lack of social cohesion in the province. The summits were led by Political Champion identified the Executive Council.
- Facilitated the revival and launching Moral Regeneration movement structures in all municipalities except in the Ngaka Modiri Molema District Municipality. These structures consist of different stakeholders in the municipal area. They include traditional leaders, religious organization, youth structures, women, traditional healers, etc.
- Management Practices in departments have been assessed in all 12 Provincial Departments and areas that require attention such as Governance, human and financial management have been identified.
- The Office is also conducting regular service delivery monitoring in government service points through unannounced visits and this will enable government to reflect on areas that require attention.
- Contributed to the compilation of a comprehensive report on the NW Colloquium report on Economic strategies to unlock infrastructure (Water, energy and Economic Infrastructure)
- Developed a summary document which extracts high level actions for the Provincial Long term Plan

Provincial Planning Commission

The Provincial Planning Commission has undergone extensive institutional reconfigurations. Such reconstitution emanates from political directives of EXCO and the Premier since 28 March 2012. In this context, the Commission continues to position itself to be at the centre to ensure that proper planning is

effective and that coordination and integration is successful to accelerate the qualitative development of the communities in the North West.

The Policy and Planning Chief Directorate as per Exco resolution has been incorporated into the NW Planning Commission as its support instrument. This has been taken into account in the revised APP for 2013/14. However, given the changing planning environment in the country, the 2013/14 APP will also undergo more frequent review processes until such time that the newly introduced processes could stabilise hence the current strategy to overcome challenges is focused in the review process itself and further detailed engagement with stakeholders to find the best possible strategic and institutional focus to implement the National Development Plan and align it with the provincial peculiarities, needs and potential

The research momentum gained in the Province through the work of the Planning Commission, in co-operation with the North West Research Coordinating Forum, on diagnostic overviews, problem analysis, policy and planning formulation in the province, has been strengthened. Tenders for compilation of standardized spatial and statistical datasets and suggestions for the release of regular updated and verified provincial statistical and spatial data sets and maps, through nominated custodians, have been awarded.

Sourcing spatial data from provincial departments remains a challenge as, more often than not, these are updated by the national departments. An initiative is, however, underway at the Committee for Spatial Information (CSI) in accordance with the SDI Act, to define the Base Data for South Africa and to appoint custodians of such data sets in the future.

Improvement in information technology

The North West Executive Committee resolved during the month of February 2013 that the Information Technology function should be relocated from the Department of Finance to the Office of the Premier effective 1 April 2013. Both Departments have established IT Migration Steering Committee which comprises of members from various work streams (e.g. finance, HR and Risk management) manage the migration process in line with the plan.

Anti-corruption and Fraud prevention

The Anti-Corruption programme initiated a door-to-door campaign with the objective of finding out whether communities understand what corruption is and where it can be reported. A questionnaire was designed and community members were urged to complete it.

The Office launched Local Anti-Corruption Forums (LACF) in the following areas; Moretele, Madibeng, Rustenburg and Moses Kotane Matlosane in the Bojanala Platinum District and Matlosana LACF in the Dr. Kenneth Kaunda District. Inaugurated members were work shopped. The objective of the launching is to cascade advocacy to different wards within Communities.

Anti-corruption and fraud initiatives in the Province and promotion of high ethical and moral values within society have been addressed during the quarterly anti-corruption Fora meetings.

Discipline

33 out of 258 misconduct cases were finalized though it is not clear as to whether it was within 90 days of initiation of the process. A task team has been established to ensure compliance with the time frame set by the indicator.

A total of 32 SMS members were capacitated on Labour Relations related matters to enable them to contribute towards the attainment of this sub- output as well as to mitigate or minimize the potential risk related to non-compliance.

94 grievances were lodged, 27 were finalized and 67 are still pending. Three grievances were resolved within 30 days; the time limit was mutually extended in respect of the other 3 whilst it was not the case with regard to the other 21 grievances.

Outcomes Based Management

In July 2009 Cabinet introduced Outcome Based Management (OBM) as adjusted framework and model to guide the public sector on integrated and sustainable growth and development service delivery. In response to this reform, Office of the Premier actively supported and facilitated the implementation of the provincial strategy and plan with more detailed outcome and output operational plans for the planning period 2010/11 to 2014/15.

The monitoring and evaluation functions were expanded and strengthened to also monitor performance of departments, municipalities and managers in context of Performance and Service Delivery Agreements entered into with Members of the Executive Council; Mayors; Heads of Departments and Municipal Managers. The momentum gained with cooperative governance through Outcome Based Management placed renewed emphasis on the composition, role and functions of Inter-governmental structures in the province.

At the Provincial Level coordination of the OBM approach done through the EXCO Cluster Systems. This has limitation as it does not cater for all stakeholders. The initiative to strengthen Programme Project Management (PPM) structure and system development in the province received further attention and support during the implementation of the Outcome Based Management process.

HIV/AIDS in the workplace

The awareness campaign on HIV/Aids in the Workplace and initiative on voluntary testing has been advocated during various departmental and provincial gatherings and events. This advocacy has yielded positive results for both Office of the Premier and the province as a whole.

The successful facilitation of the impasse about alleged non-compliance with Appointment Procedures and the interpretation and application of the PMDS policy at the Provincial Council on Aids promoted good governance in the Council.

Document Management System

The electronic action list was implemented and assists with the document management system. The department is gradually moving towards a fully-fledged system of e-filing. Currently most of the documents on paper were scanned and download into the computers for filing.

Development of policies

The department previously used national policies for financial and performance management due to lack of internal policies and this became an audit query raised by the Auditor General. The department has therefore gone into greater strides to eliminate such queries by developing internal policies in the 2012/13 financial year.

Organisational Environment

National Treasury issued a compulsory programme structure for planning and budgeting as from 2008 onwards. The budget programme structure is not fully aligned due to the following:

- No provision is made in the provincial treasury directive for the functions of security services and forensic management. These functions are incorporated into the Director-General Support Sub-programme 1.3.
- The Government Information and Technology Office sub-programme is placed under Institutional Development, Programme 2.

The greatest deficiency of the present structure is the absence of a dedicated unit within the Office of the Premier to take care of internal office services, security services, forensic management services, strategic planning as well as monitoring and evaluation. However, a proposed revised organogram of the Office makes provision for the establishment of these functions which is expected to be completed 31 March 2014.

Moral Regeneration

Coordinated Moral Regeneration and Social Cohesion summits in three Districts that is Ngaka Modiri Molema, Dr. Kenneth Kaunda and Dr. Ruth Segomotsi Mompati. The summits dealt with issues that contribute to moral decay and lack of social cohesion in the province. The summits were led by a Political Champion identified by the Executive Council.

Facilitated the revival and launching Moral Regeneration movement structures in all municipalities except in the Ngaka Modiri Molema District Municipality. These structures consist of different stakeholders in the municipal area. They include traditional leaders, religious organizations, youth structures, women, traditional healers, etc.

International Relations

All international Memorandums of Understanding (MOU) were reviewed and this assisted the province to evaluate the impact of these MOU. The Executive Council subsequently pronounced that all future MOU should be project specific.

3. Outlook for the 2014/15 financial year

This section looks at the key focus areas of 2014/15, outlining what the department is hoping to achieve during the year, as well as briefly looking at challenges and proposed new developments. In 2014/15 and over the medium-term, OTP will focus on the following priorities:

Provincial Planning commission

It focuses on the development of performance monitoring and evaluation systems for provincial and public sector outcomes and outputs. Capacity in the planning commission will be strengthened through employment of staff. The recruitment and selection processes are currently being finalized and the unit will be fully capacitated in the 2014/15 financial year.

Anti-corruption and fraud prevention

The forensic services unit envisages accomplishing the plan with regards to anti-corruption and fraud prevention, which the details outlined in the APP.

Document Management System

Office of the Premier will further utilize the standardized document management system to assist with performance information compilation and recording of portfolio of evidence. The use of the provincial electronic action list to effectively track issues resulting from public participation meetings and improve the quality of communications and feedback to communities in future must receive continued attention. The implementation of the standardized document management system in the department will be further extended to complement the departmental document management system to comply with the national archives system.

Integrated and efficient corporate services

The rendering of integrated and efficient corporate services such as human resource management and development and legal specialist support must receive further attention for purposes of greater cost savings in the budget and improved service delivery. Office of the Premier plans to place more emphasis on transformation of the Human Resource Management function in the Public Sector. Strengthening the ability of the Private Office to respond to increasing demands and expectations will also receive attention in the coming financial year.

Improvement in information technology

The design and implementation of a plan to strengthen and improve information technology and electronic governance on a coordinated and integrated basis throughout the provincial government will receive continued attention. The Office of the Premier will be developing business continuity plans (BCP) that will incorporate the risk mitigating actions for the identified risks/issues through a request for proposal approach.

Rebranding and positioning of the North West province

The Honorable Premier, Mme Thandi Modise, pronounced in her State of the Nation Address the need to develop a rebranding and positioning strategy for the North West Province. The strategy will firstly:

- Clarify the identity and image of the province,
- Position the province as a preferred destination of choice within the Investment, Trade and Tourism markets both in South Africa, the continent and the world.

The brand building would include sufficient research of the province's preferred identity and related content in order to cultivate specifically designated communications platform which will permit the province to articulate the wealth of its natural endowment, its rich heritage and culture and pride of its history.

HIV and AIDS in the workplace

The implementation of HIV/Aids in the Workplace plan and initiative on voluntary testing should continue as priority through the employee health and wellness initiative.

Human Resource Development

The design and implementation of a training programme to improve the managerial competencies of senior management in the department should receive continued attention. The strengthening of service delivery planning and management capacity within the public service should be driven as a priority project in the province.

Promotion of quality service delivery in government

The initiative to promote Batho Pele principles in the workplace must be renewed within the office of the Premier and other departments in order to ensure improved service delivery. The office will continue to closely monitor frontline service delivery performances by the public service.

A Management Performance Appraisal Tool (MPAT) is in the process of development with the objectives to establish a single framework of standards and indicators of good management practice. It will provide a snapshot of the quality of management practices in departments and municipalities across a range of key performance areas such as Financial Management, Strategic Management, Human Resources Management and Systems and Processes.

Alignment of provincial plans with national plans

The drive to guide departments and municipalities to incorporate national and provincial growth and development priorities and targets in future strategic and service delivery plans as pre conditions for budget approvals should continue. This move will ensure that departments as well as municipalities put a lot of effort into their strategic and service delivery plans in order to ensure quality service delivery planning and management.

Outcomes Based Management

Office of the Premier will continue to monitor performance of departments, municipalities and managers in context of Performance and Service Delivery Agreements entered into with Members of the Executive Council, Mayors, Heads of Departments and Municipal Managers. The Emphasis on the composition, role and functions of Inter-governmental structures in the province will be achieved through Outcome Based Management.

4. Reprioritisation

The reprioritisation of the budget was done in the following areas:

Transfer payments: From Transfer Payments . North West Youth Development Trust and Goods and Services in Programme 3: Policy and Governance to Transfer Payments . North West Provincial Council on Aids in Programme 1: Administration due to the discontinuation of the activities of the North West Youth development Trust to address the continuous shortfall in covering the administrative costs of the North West

Provincial Council on Aids. A reduction in the Transfer Payments: Households (Bursaries) in Programme 2: Institutional Development as a consequence of the decision by the Executive Council for the Bursary allocation to be decentralised to respective departments.

Goods and Services: Reprioritisation was done primarily to bring the projections in line with the expenditure expectations and to move event management related budgets to Communications Sub-programme in Programme 2: Institutional Development where expenditure for events will be managed.

Revenue: The projections for Own revenue has been decreased for the outer years following the decision in 2012/13 by the Executive Council that all bursary debts be written off which has the consequence of bursary debt repayments no longer being expected.

5. Procurement

Information can be found in the departmental procurement plan.

6. Receipts and financing

Table 1.1 below shows the sources of funding of the department over the seven year period, 2010/11 - 2016/17. It also compares actual and budgeted receipts.

6.1 Summary of receipts

Table 1.1 : Summary of receipts

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Equitable share	288 435	296 276	317 341	361 723	359 376	359 376	415 958	411 962	415 913
Conditional grants	-	-	-	-	-	-	-	-	-
Departmental receipts	315	548	279	368	368	368	250	280	310
Other: Financing	-	-	-	-	100 076	100 076	30 000	-	-
Total receipts	288 750	296 824	317 620	362 091	459 820	459 820	446 208	412 242	416 223

The increase in the budget from 2010/11 to 2016/17 has been mainly due to normal inflationary increases and an amount of R20 million for the 2014/15 and R20 million for the 2015/16 financial years has been allocated towards the completion of the Provincial Archives project; and R10 million for the 2014/15, R11 million for the 2015/16 and R11 million for the 2016/17 financial years for the Strategic Infrastructure Projects Project Management Unit.

The departmental receipts of Office of the Premier for 2014/15 financial year is comprised of the equitable share of R416 million and R250 thousand as own revenue. The own revenue decreased from R368 thousand to R130 thousand in 2014/15, from R386 thousand to R145 thousand in 2015/16 as a result of the write-off of all bursary debts during the 2013/14 financial year and the consequent drop in bursary debt repayments in the subsequent years.

Included in the equitable share as earmarked funds for 2014/15 financial year is an amount of R2.2 million for Learnerships; R12 million for the Planning Commission and R17 million for Provincial Council on AIDS (PCA).

In the budget provision priority is given to the following projects:

- Skills development and Training;
- Anti-corruption and Fraud; and
- Provincial Council on Aids.

The budget trend for Office of the Premier is fairly consistent from 2009/10 to 2015/16 financial years. Variations within programmes per economic classification are discussed within the relevant programmes as per the programme and budget structure.

6.2 Departmental receipts collection

Table 1.2 below gives details of departmental own receipts only per main category over the seven years period 2010/11 to 2016/17. The department does not operate in a revenue generating environment and revenue collections are circumstantial in nature. Revenue consists mainly of recoveries from default bursary debtors. Recovery of bursary debt in previous years was less than budgeted and it is anticipated that the trend will continue over the MTEF.

Table 1.2 : Summary of departmental receipts collection

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Tax receipts	-	-	-	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-	-	-	-
Horse racing taxes	-	-	-	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	-	-	-	-
Motor vehicle licences	-	-	-	-	-	-	-	-	-
Sales of goods and services other than capital assets	209	119	109	180	180	180	220	245	273
Transfers received	-	-	-	-	-	-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-
Interest, dividends and rent on land	4	1	1	-	-	-	-	-	-
Sales of capital assets	4	-	169	-	-	-	-	-	-
Transactions in financial assets and liabilities	98	428	-	188	188	188	30	35	37
Total departmental receipts	315	548	279	368	368	368	250	280	310

Office of the Premier does not have conditional grants or donor funding. The only allocation received is funding from the provincial equitable share as well as departmental revenue. A decrease in revenue collection in 2012/13 financial year from R548 thousand to R279 thousand in 2012/13 financial year is attributed to the fact that no extraordinary income was received.

Revenue collected under the item sale of goods and services is mainly related to:

- Sale of tender documents;
- Replacement of lost security cards; and
- Commission earned on garnishee orders.

The own revenue decreased from R368 thousand to R250 thousand in 2014/15 and from R386 thousand to R280 thousand in 2015/16 as a result of the write-off of all bursary debts during the 2012/13 financial year and the consequent drop in bursary debt repayments expected in the subsequent years.

7. Payment Summary

7.1 Key assumptions

- Inflation will be 5.5 per cent in 2014/15, 5.4 per cent in 2015/16 and 5.4 per cent in 2016/17 over the MTEF.
- Provision for improvement in conditions of services 6.5 per cent in 2014/15, 5.4 per cent in 2015/16 and 2016/17 respectively financial year.
- A 1.5 per cent pay progression is included in the budget provision for personnel costs.

Additional allocations for the 2014/15 MTEF

R7 million top-up to provincial events, R20 million for the Provincial Archive building with regard to Information Technology Equipment and Software; R10 million for the Strategic Infrastructure Projects Project Management Unit; and R30 million for upgrading of Information Technology infrastructure

7.2 Programme Summary

Tables 1.3 and 1.4 provide a summary of payments and budgeted estimates by programme and economic classification, respectively, for the period 2010/11 to 2016/17. Overall, there is an increase in the department's budget over the seven-year period. The department has three programmes. Two of these

programmes are the core programme of the department, whilst the third is the administration programme, which provides support for the department.

Table 1.3 : Summary of payments and estimates by programme: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2013/14	2014/15	2015/16
1. Administration	65 386	59 532	67 251	61 746	67 739	67 739	70 344	75 273	79 051
2. Institutional Development	177 371	197 655	187 546	215 571	216 186	216 186	237 904	234 045	246 663
3. Policy And Governance	45 993	39 637	62 823	84 774	75 819	75 819	107 960	102 924	90 509
Total payments and estimates	288 750	296 824	317 620	362 091	359 744	359 744	416 208	412 242	416 223

7.3 Summary of economic classification

Table 1.4 : Summary of provincial payments and estimates by economic classification: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2013/14	2014/15	2015/16
Current payments	255 917	252 971	279 377	310 315	310 645	310 470	341 012	365 893	388 494
Compensation of employees	125 767	127 936	137 468	172 043	162 507	162 507	182 086	198 790	209 785
Goods and services	130 150	125 035	141 909	138 271	148 137	147 962	158 916	167 103	178 709
Interest and rent on land	-	-	-	1	1	1	-	-	-
Transfers and subsidies to:	30 327	36 810	29 186	31 984	36 089	36 089	21 118	22 679	23 693
Provinces and municipalities	500	1 400	893	550	550	550	-	-	-
Departmental agencies and accounts	15 182	15 106	15 342	12 353	16 353	16 353	17 020	17 658	18 382
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	790	790	790	840	840	840	840	840	885
Households	13 855	19 514	12 161	18 241	18 346	18 346	3 258	4 181	4 426
Payments for capital assets	2 505	6 914	8 978	19 792	13 010	13 185	54 078	23 670	4 037
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	2 505	6 914	8 978	19 792	13 010	13 185	54 078	23 670	4 037
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	129	79	-	-	-	-	-	-
Total economic classification	288 750	296 824	317 620	362 091	359 744	359 744	416 208	412 242	416 223

The overall departmental budget grows by 15.7 per cent in 2014/15 as result of the Transfer of IT from the department of Finance, the transfer of Special Programmes from the department of Social Development, Upgrading of IT Infrastructure, funding SIP PMU Funding for Archives project.

Programme 1: Administration grows at 3.8 per cent in 2014/15; 7 per cent in 2015/16 and 5 per cent in 2016/17. The main increase is mainly under sub-programme DG Support due to the transfer of the Provincial AIDS Council and Youth Development Trust to this sub-programme.

Programme 2: Institutional Development grows in 2014/15 due to the Transfer of IT from the department of Finance and Upgrading of IT Infrastructure. It should be noted that an amount of R16.7 million in 2014/15; R17.7 million in 2015/15 and R18.8 million respectively over the MTEF has been reduced as EXCO took a decision to decentralise the bursary function from the Office of the Premier to all relevant departments in the province.

Programme 3: Policy and Governance grows with 16 per cent in 2014/15; declines by 4.7 per cent in 2015/16 and continues to decline by 12.1 per cent in 2016/17 financial year. The increase in programme allocation is due to an additional allocation for SIP PMU. The Programme also includes the budget of the Special Programmes which was a function shift from the Department of Social Development.

Compensation of employees

Table 1.4 above indicates a steady increase in the actual outcome for compensation of employees for the 2010/11 to 2012/13 financial years. The significant increase was mainly due to the finalization of the structural arrangements for the planning commission and the planned filling of vacant funded positions for the department as a whole. The increase is further attributed to an accelerated intake of 25 unemployed graduates in the learnership programme for a period of a year. The learnership programme will continue throughout the MTEF.

Goods and Services

The actual outcome for the 2010/11 financial year was R65 million. The decrease to R62 in 2011/12 was mainly due to certain planned events not having taken place, while the increase to R72 million in 2012/13 was mainly due to additional expenditure with regard to the Planning Commission and the appointment of additional personnel. Table 2.2 further indicates that the allocation increased tremendously by R25 million in the main allocation of 2012/13 in order to cover the goods and services costs for the planning commission. A steady growth in expenditure is projected in the 2 outer years of the MTEF.

Payments for capital assets

A slight increase in the 2012/13 financial year during adjustment budget was to cater for the acquisition of office furniture and computers and the upgrading of outdated computer equipment.

7.4 Infrastructure payments - Nil

7.5 Departmental Public-Private Partnership (PPP) projects - Nil

7.6 Transfers

The actual outcome for Transfers to households increased from R14 million in 2010/11 to R20 million in 2011/12 due to late receipt of statements from and resultant payments to Universities for the 2010/11. The decrease to R12 million was mainly due to the suspension of new bursary allocations for purposes of review of the control systems. New bursary allocations resumed during the last quarter of the 2012/13 financial year.

The departmental agencies and accounts allocation is for transfer payments to the Provincial Council on Aids and the North West Youth Development Trust.

7.6.1 Transfers to Public entities

Table 1.5 : Summary of departmental transfers to public entities

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2013/14	2014/15	2015/16
North West Provincial Aids Council	15 182	15 106	15 342	12 353	16 353	16 353	17 020	17 658	18 382
North West Youth Development Trust	1 500	1 400	1 029	550	550	550	-	-	-
Total departmental transfers	16 682	16 506	16 371	12 903	16 903	16 903	17 020	17 658	18 382

North West Provincial Council on AIDS

The Council was established under Act. No.5 of 2001 and seeks to monitor, advise and coordinate the implementation programme of National HIV/AIDS strategic plan .The Forum was appointed by Premier to :-

- Advise the Government on HIV/AIDS/STD's and related matters;
- Guide and monitor activities of District and local AIDS Council;
- Monitor and coordinate implementation programmes and strategies of the Provincial multi-sector response to the epidemic;
- Provide overall guidance on the implementation of the National HIV/AIDS/STIs strategic plan and other related matters;
- Ensure periodic review of the Provinces HIV/ AIDS/STI's strategic plan and other related matters; and

- Mobilise resources for the implementation of HIV/AIDS programmes and strategies in the Province at community level.

North West Youth Development Trust

The Trust, established under Act No 7 of 1997 promotes the economic, cultural, educational, health and physical development of the youth of the province, including the creation of an institutional environment conducive to such development. The Office provided the Trust with administrative support and an annual transfer payment towards its bursary programme.

The North West Youth Development Trust Act 7 of 1997 has now been tabled for repeal at the Legislature. The repeal was necessitated by the fact that the reason for the existence of the legislation became obsolete since the Youth Commission, together with the legislation which created it, had ceased to exist.

It is anticipated that the repeal of the Act will have been passed by the Legislature before the end of the 2013/14 financial year.

7.6.2 Transfers to other entities

The allocation for transfers and subsidies to NGO remained constant at R790 thousand from the 2009/10 to the 2012/13 financial years. There is however a slight increase to R840 thousand in the 2013/14 financial year moving forward to the MTEF.

A-Re-Ageng

A re Ageng operates as the provincial growth and development advisory forum and was established by the Executive Council during 1998. The Provincial Government contributes towards the administration of the forum through an annual financial grant. The Forum accounts to Government by the submission of an annual report to the Premier for tabling in the Legislature at the Premier's discretion. Funds are transferred to A re Ageng in tranches and prior to the transfer compliance with Section 38 of the Public Finance Management Act is ensured.

Provincial Mediac+ representative of Government and Organized labour, Business and Civil Society that serve as advisory and social dialogue forum with interest groups in the North West. In most cases the costs of rendering professional secretariat functions are internally carried through administrative capacity within the Office of the Premier. In the case of A re Ageng however it was resolved in 2001 that this organization should render its own secretariat but that government would give financial support for this purpose through the Office of the Premier. This amount is projected at R840 thousand per annum in the MTEF.

7.6.3 Transfers to local government - Nil

8. Receipts and retentions

Not applicable to this department.

9. Programme Description

Programme 1: Administration

Description and objectives

The purpose of this programme is to support the Premier and Director General with strategic leadership and knowledge management and assists the Executive Council with the coordination and monitoring of policy and strategy formulation and feedback through the cluster system and by departments. The Programme also renders core financial management services within the department to assist the accounting officer.

Table 1.6 : Summary of payments and estimates by sub-programme: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
1. Premier Support	40 742	33 990	36 665	30 592	36 459	36 459	37 010	38 921	40 772
2. Executive Council Support	3 477	4 277	4 472	5 063	4 814	4 814	5 310	6 157	6 483
3. Director-General Support	6 096	5 352	5 075	7 523	5 917	5 917	7 831	8 986	9 462
4. Financial Management	15 071	15 913	21 019	18 568	20 549	20 549	20 193	21 209	22 333
Total payments and estimates	65 386	59 532	67 251	61 746	67 739	67 739	70 344	75 273	79 051

Table 1.7 : Summary of payments and estimates by economic classification: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	47 583	43 315	48 479	46 743	48 466	48 466	50 511	54 345	57 288
Compensation of employees	23 348	27 910	32 299	28 824	28 824	28 824	30 747	32 780	34 518
Goods and services	24 234	15 405	16 180	17 919	19 642	19 642	19 764	21 565	22 770
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	16 539	15 509	17 584	14 723	16 768	16 768	19 310	20 278	21 141
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	15 182	15 106	15 342	12 353	16 353	16 353	17 020	17 658	18 382
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	1 357	403	2 242	2 370	2 415	2 415	2 290	2 620	2 759
Payments for capital assets	1 264	705	1 109	280	505	505	523	650	622
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1 264	705	1 109	280	505	505	523	650	622
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	3	79	-	-	-	-	-	-
Total economic classification	65 386	59 532	67 251	61 746	67 739	67 739	70 344	75 273	79 051

The decrease of R5.8 million in actual outcome from R65.3 million in 2010/11 financial year to R59.5 million in 2011/12 financial year was mainly as a result of accelerated spending in 2010/11 for 2010 FIFA world cup. The increase to R67.2 million in 2012/13 was mainly as a result of normal salary increases, increase in Premier's Discretionary funds and acquisition of assets for the Office of the Premier.

Compensation of employees

Compensation of employees shows a normal increase as per table 1.7 which is provision for salaries, and performance bonuses.

Goods and services

The allocation for goods and services increased significantly in the 2010/11 financial year due to the 2010 World Cup but normalises in again in 2011/12 and over the rest of the MTEF.

Transfers and subsidies

The allocation for transfers and subsidies under Departmental agencies and accounts is for the Provincial Council on Aids. The allocation for Transfers to households is for the Premier's Discretionary fund and leave gratuity.

Programme 2: Institutional Development

Description and objectives

The Programme is primarily mandated to facilitate and render corporate support services on request to provincial departments and to coordinate and consolidate reporting on corporate support services on behalf of the provincial government. The Programme is also mandated to render core management support within the Office of the Premier. Strategic leadership, knowledge and management capacity have further been

established to initiate special strategic and priority interventions regarding information technology and communications and the promotion of security and anti-corruption in the provincial public sector.

The programme consists of the following sub-programmes:

Strategic Human Resource Management

This sub-program renders provincial support services on human resource and capital formation issues and is mandated to render human resources corporate services to all provincial departments, including the Office of the Premier and consists of the following sections.

Information Communication Technology

This sub-programme is co-ordinating, facilitating and monitoring the design and implementation of an information technology strategy and the development of an effective and efficient E-Government system and the maintenance of quality and quantity electronic delivery standards in the province.

Legal Services

This sub-programme provides legal support services to all departments and certain public entities.

Communications

This sub-programme is mandated to promote and market the province through good media relations and external communication services on behalf of the provincial government and to give strategic leadership and corporate support to government communication units within government departments.

Programme Support

This sub-programme is aimed at the facilitation and monitoring of the implementation of Minimum Information Security Standards (MISS) and Anti-Corruption Initiatives in the North West Provincial Government and at performing forensic and anti-fraud investigations in the province.

Table 1.8 : Summary of payments and estimates by sub-programme: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
1. Strategic Human Resources	46 127	52 264	45 621	66 477	53 742	53 742	49 524	53 623	57 066
2. Information Communicationtechnology	89 531	91 475	99 361	96 790	83 892	83 892	124 253	113 155	118 828
3. Legal Services	12 150	20 610	12 849	17 106	15 939	15 939	18 066	18 105	19 065
4. Communication Services	23 099	25 426	18 227	25 964	46 763	46 763	36 959	39 675	41 714
5. Programme Support	6 464	7 880	11 488	9 234	15 850	15 850	9 102	9 487	9 990
Total payments and estimates	177 371	197 655	187 546	215 571	216 186	216 186	237 904	234 045	246 663

Table 1.9 : Summary of payments and estimates by economic classification: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	163 809	172 686	170 497	195 898	196 513	196 338	204 346	230 434	242 785
Compensation of employees	75 725	75 870	76 724	102 724	95 688	95 688	108 232	119 084	125 395
Goods and services	88 084	96 816	93 773	93 173	100 824	100 649	96 114	111 350	117 390
Interest and rent on land	-	-	-	1	1	1	-	-	-
Transfers and subsidies to:	12 498	19 072	9 834	15 871	15 871	15 871	968	1 561	1 667
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	12 498	19 072	9 834	15 871	15 871	15 871	968	1 561	1 667
Payments for capital assets	1 064	5 777	7 215	3 802	3 802	3 977	32 590	2 050	2 211
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1 064	5 777	7 215	3 802	3 802	3 977	32 590	2 050	2 211
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	120	-	-	-	-	-	-	-
Total economic classification	177 371	197 655	187 546	215 571	216 186	216 186	237 904	234 045	246 663

Institutional Development grows by 10 per cent in 2014/15 due to the Transfer of IT from the department of Finance and Upgrading of IT Infrastructure. It should be noted that an amount of R53 million over the MTEF has been reduced as EXCO took a decision to decentralize the bursary function from the Office of the Premier to all relevant departments in the province.

Compensation of employees

The allocation for compensation of employees shows a steady growth over the past financial years as well as over the MTEF. The increase is mainly provision for critical vacant and funded positions identified per year, performance awards as well as improvement in conditions of service.

Goods and services

Goods and services allocation in 2013/14 increases steadily over the MTEF due to normal inflationary increases.

Transfers and subsidies

The decrease from R19 million in 2011/12 to R9.8 million in 2012/13 is a result of the suspension of new bursary allocations in 2012/13. The allocations for the outer years of the MTEF provides for the resumption of new bursary allocations during last quarter of the 2012/13 financial year.

Payment for capital assets

Capital assets allocation increases steadily over the MTEF and in 2014/15 the budget include R20 million for the cabling of Provincial Archive Building. The allocation also caters for training equipment mainly on computers which have to be replaced as most of them have reached their maximum life span. There allocation therefore has been staggered over the MTEF.

Service delivery measures: Programme 2: Institutional Development

Performance Measures	Estimated Annual Targets		
	2014/15	2015/16	2016/17
Number of reports on the compliant implementation of the Public Service Strategy to improve the recruitment period and reduce the vacancy rate submitted	4	4	4
Number of reports on the implementation of Service Delivery Planning	2	2	2
Number of Annual Inter-departmental Skills Development and Training Plans developed	1	1	1
Number of quarterly performance reports on the implementation of the Provincial ISAD and ICT Plan	4	4	4
Number of reports on the management of litigation compiled	4	4	4
Number of reports on the rendering of legal opinions, drafting and editing of contracts and Memoranda of Understanding (MoU's) compiled	4	4	4
Number of reviewed Provincial communication Strategy developed	1	1	1
An annual provincial Events Calendar	1	1	1

Programme 3: Policy and Governance

Description and objectives

The purpose of this programme is to promote international relations and intergovernmental cooperative governance across all three spheres of government and social partnerships. The programme is also mandated to contribute information and knowledge with regard to provincial growth and development policy and strategy formulation and rendering of results-based management services with accelerated implementation of the provincial strategy and plan, contribute information and knowledge with provincial growth and development policy and strategy formulation and to render coordination and support services for the accelerated implementation of the provincial growth and development strategy and plan.

The Planning Commission established in 2011 is tasked with the development of the long-term provincial vision and strategic plan to achieve the political objectives of social justice, economic development, environmental protection, co-operative governance, freedom and security. It should work with the broader society to draw on the best expertise, consult relevant stakeholders and help shape a consensus on what to do about key challenges. A draft vision statement is given below.

Because of the very close integration of this vision with elements of Programme 3, it was resolved by the Executive Council the Commission should be amalgamated with the present Chief Director: Policy Management to eliminate duplication of functions. The amalgamation of functions was finalized during the latter half of 2013.

The programme consists of the following sub-programmes:

International and Intergovernmental Relations

This sub-programme aims at the facilitation and strengthening of international and intergovernmental visits and relations; the coordinated implementation of agreements reached and resolutions formulated; and the rendering of professional secretariat services regarding meetings and appointments with local stakeholders and role players.

Moral Regeneration

Promotes Ethical leadership in the province and aims at a reduction in racial and xenophobic intolerance in the province.

Provincial Policy Management

This sub-programme is mandated to contribute information and knowledge with provincial growth and development policy and strategy formulation and to render results based management services with the accelerated implementation of the provincial strategy and plan.

The formulation and accelerated implementation of the Provincial Growth and Development Strategy (PGDS) runs as a central theme through all systems and structures in the public service.

Premier's Priority Programmes

This sub-programme makes provision for special priority programmes that the Premier in her discretion should launch in the province.

Programme Support

This support programme gives attention to the Core Management Duties that must be performed on a regular basis by all managers in terms of the official planning and operational cycle in operation in government.

Table 1.10 : Summary of payments and estimates by sub-programme: Policy And Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2013/14	2014/15	2015/16
1. Special Programmes	7 398	5 826	7 326	8 643	8 643	8 643	8 940	9 946	10 905
2. Inter-Governmental Relations	4 847	4 569	4 336	5 930	6 790	6 790	6 183	6 823	7 185
3. Provincial Policy Management	24 715	20 560	44 496	59 047	48 567	48 567	84 288	76 782	62 473
4. Premier'S Priority Programmes	8 127	5 910	5 797	8 618	9 291	9 291	5 862	6 178	6 582
5. Programme Support	906	2 772	868	2 536	2 528	2 528	2 687	3 195	3 364
Total payments and estimates	45 993	39 637	62 823	84 774	75 819	75 819	107 960	102 924	90 509

Table 1.11 : Summary of payments and estimates by economic classification: Policy And Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2013/14	2014/15	2015/16
Current payments	44 526	36 970	60 401	67 674	65 666	65 666	86 155	81 114	88 421
Compensation of employees	26 694	24 156	28 445	40 495	37 995	37 995	43 117	46 926	49 872
Goods and services	17 832	12 814	31 956	27 179	27 671	27 671	43 038	34 188	38 549
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	1 290	2 229	1 768	1 390	1 450	1 450	840	840	885
Provinces and municipalities	500	1 400	893	550	550	550	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	790	790	790	840	840	840	840	840	885
Households	-	39	85	-	60	60	-	-	-
Payments for capital assets	177	432	654	15 710	8 703	8 703	20 965	20 970	1 204
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	177	432	654	15 710	8 703	8 703	20 965	20 970	1 204
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	6	-	-	-	-	-	-	-
Total economic classification	45 993	39 637	62 823	84 774	75 819	75 819	107 960	102 924	90 509

The actual outcome for Policy and Governance: Programme 3 declines by R5 million in 2011/12 financial year as a result of the delays in finalization of the amalgamation of programme 3 with the established planning commission. The allocation for intergovernmental relations Sub-programme increases steadily over the 7 year period. The increase over the years is to cushion the budget against inflation.

The provincial policy management allocation increases significantly by R30 thousand from R21 thousand in 2011/12 to R50 million in 2012/13 financial years respectively. This increase is attributed to the additional funding for the establishment of the planning commission, the appointment of personnel and the inclusion of R15 million for 2013/14 and R40 million for 2014/15 towards the equipment of the Provincial Archives.

Compensation of employees

The allocation for compensation of employees indicates a normal growth from the 2009/10 to 2010/11 financial years respectively.

However there was a significant increase of 31 per cent in the 2012/13 financial year which is attributed to provision made for the filling of vacancies for the Planning commission after which the growth over the rest of the MTEF is attributed normal inflation.

Goods and Services

The actual outcome for 2011/12 was lower than the 2010/11 allocation the total decrease was 42 per cent which is attributed to the delays in the structural arrangements of Programme 3 to accommodate the Planning commission. Most of the budget is under business and advisory services. The actual outcome for the 2012/13 financial year increased from R34 million to R56 million as a result of a payment of R16 million to Eskom on behalf of the City of Matlosana Local Municipality. The allocation over the MTEF provides for normal activities of the Programme to be resumed following the finalization of the amalgamation of the functions of Planning Commission and the Provincial Policy Management unit with the major allocation being for business and professional services for the various researches and monitoring and evaluation projects planned under this Programme.

Transfers and subsidies

Transfers and subsidies to non-profit institutions remained constant at R790 thousand from the 2009/10 to the 2012/13 financial years. There is however a slight increase to R840 thousand in the 2013 MTEF to provide for inflation.

Service delivery measures: Programme Policy and Governance

Performance Measures	Estimated Annual Targets		
	2014/15	2015/16	2016/17
Number of Provincial Program of Action including Women Formations for Monitoring & Evaluation	1	1	1
Number of Provincial Children's Rights Machinery & Human Rights Priority Consultations	3	3	3
Number of Social dialogues and summit arranged on the charter of positive values	2	2	2
Number of Stakeholders meetings convened (Provincial Disability Forum)	4	4	4
Number of Stakeholders meetings convened (Provincial Older Persons Forum)	4	4	4
Number of Impact reports on IGR produced	2	1	1
Number of Reports on Municipal Support provided	2	2	2
Number of Reports on the Impact Assessment of existing country relations with the North West Province annually.	1	1	1
Number of Round Tables organised to enhance the realization of the NDP/PDP objectives	4	6	6
Number of status reports on the activities of the Planning Commission produced	2	2	2
Number of reports on alignment of social economic and governance priorities and outcomes to budget frameworks	4	6	6
Number of reports on costing of sectors of the provincial long-term plan and proposals	2	2	1
A Provincial Research Agenda developed, approved and implemented	1	1	1
Number of Departmental & District Municipal Strategic Planning sessions supported	13	13	13
Number of reports on the assessment of programme and project planning in the province	2	2	2
Number of Consolidated Frontline Service Delivery Monitoring (FSDM) reports produced	1	-	1

9.3 Other Programme Information

9.3.1 Personnel numbers and costs

Table 1.12 : Personnel numbers and costs by programme

Personnel numbers	As at						
	31 March 2011	31 March 2012	31 March 2013	31 March 2014	31 March 2015	31 March 2016	31 March 2017
1. Administration	78	68	83	72	72	72	72
2. Institutional Development	284	270	222	254	267	267	267
3. Policy And Governance	105	96	79	83	88	88	101
Total provincial personnel numbers	467	434	384	409	427	427	440
Total provincial personnel cost (R thousand)	125 767	127 936	137 468	162 507	182 096	198 790	209 785
Unit cost (R thousand)	269	295	358	397	426	466	477

1. Full-time equivalent

Table 1.13 : Summary of departmental personnel numbers and costs by component

	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Total for province									
Personnel numbers (head count)	467	434	384	409	409	409	427	427	440
Personnel cost (R thousands)	125 767	127 936	137 468	172 043	162 507	162 507	182 096	198 790	209 785
Human resources component									
Personnel numbers (head count)	14	14	14	14	14	14	14	14	14
Personnel cost (R thousands)	2 825	3 536	4 233	5 186	5 186	5 186	5 528	5 889	6 229
Head count as % of total for department									
Personnel cost as % of total for department									
Finance component									
Personnel numbers (head count)	30	33	23	23	23	23	23	23	23
Personnel cost (R thousands)	6 950	7 886	6 156	6 905	6 905	6 905	7 353	7 627	8 063
Head count as % of total for department	6.4%	7.6%	6.0%	5.6%	5.6%	5.6%	5.4%	5.4%	5.2%
Personnel cost as % of total for department	5.5%	6.2%	4.5%	4.0%	4.2%	4.2%	4.0%	3.8%	3.8%
Full time workers									
Personnel numbers (head count)	319	279	290	305	305	305	305	305	305
Personnel cost (R thousands)	97 429	101 563	115 280	133 712	133 712	133 712	142 654	152 111	160 173
Head count as % of total for department	68.3%	64.3%	75.5%	74.6%	74.6%	74.6%	71.4%	71.4%	69.3%
Personnel cost as % of total for department	77.5%	79.4%	83.9%	77.7%	82.3%	82.3%	78.3%	76.5%	76.4%
Part-time workers									
Personnel numbers (head count)	-	-	-	-	-	-	-	-	-
Personnel cost (R thousands)	-	-	-	-	-	-	-	-	-
Head count as % of total for department	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Personnel cost as % of total for department	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Contract workers									
Personnel numbers (head count)	14	21	24	24	24	24	24	24	24
Personnel cost (R thousands)	8 650	12 478	13 963	14 603	14 603	14 603	15 612	16 879	-
Head count as % of total for department	3.0%	4.8%	6.3%	5.9%	5.9%	5.9%	5.6%	5.6%	5.5%
Personnel cost as % of total for department	6.9%	9.8%	10.2%	8.5%	9.0%	9.0%	8.6%	8.5%	0.0%

The increase in the personnel numbers and the associated increase in the personnel costs follow the approval in February 2014 of the revised organisational structure of the Office of the Premier and the anticipated recruitment of new staff on a phased-in basis. In light of the current financial constraints, negotiations will be entered into with Provincial Treasury with regard to the acceleration of the recruitment process and consequent requirement of additional funds once the phased-in recruitment plan has been finalised.

9.3.2 Training

Table 1.14 : Payments on training by programme

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
1. Administration	205	262	810	350	350	350	345	480	520
Subsistence and travel	-	-	-	-	-	-	-	-	-
Payments on tuition	205	262	810	350	350	350	345	480	520
Other	-	-	-	-	-	-	-	-	-
2. Institutional Development	759	693	729	993	993	993	992	1 170	1 220
Subsistence and travel	-	-	-	-	-	-	-	-	-
Payments on tuition	759	693	729	993	993	993	992	1 170	1 220
Other	-	-	-	-	-	-	-	-	-
3. Policy And Governance	505	179	221	501	501	501	471	610	640
Subsistence and travel	-	-	-	-	-	-	-	-	-
Payments on tuition	505	179	221	501	501	501	471	610	640
Other	-	-	-	-	-	-	-	-	-
Total payments on training	1 469	1 134	1 760	1 844	1 844	1 844	1 808	2 260	2 380

Table 1.15 : Information on training: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Number of staff	467	434	384	409	409	409	427	427	440
Number of personnel trained	182	323	333	500	500	500	500	530	530
of which									
Male	88	141	154	220	220	220	220	240	260
Female	94	182	179	280	280	280	280	290	270
Number of training opportunities	211	349	341	442	442	442	442	498	480
of which									
Tertiary	-	-	-	-	-	-	-	-	-
Workshops	82	136	143	160	160	160	160	170	170
Seminars	-	-	-	-	-	-	-	-	-
Other	129	213	198	282	282	282	282	328	310
Number of bursaries offered	201	51	51	300	300	300	300	310	300
Number of interns appointed	19	-	19	22	22	22	22	22	22
Number of learnerships appointed	20	20	20	20	20	20	20	20	20
Number of days spent on training	-	-	-	-	-	-	-	-	-

Training in the department and the whole province is coordinated by the Human Resources Management unit as per the workplace skills development plan. Individual employees personal development plans as incorporated in performance agreements is also taken into cognisance when planning for acquisition of skills. The amount set aside for staff training is more than the required 1 per cent due to the greater shortage of skills in the province

The number of learnerships appointed since 2010/11 is 20. The trend continues throughout the MTEF. The reason for this static figure is that this is a one year programme and in order to train the learners and transfer skills, a limited number is taken per year.

The number of training opportunities identified in 2010/11 was 211 compared to 349 in 2011/12. The decreased marginally to 341 in 2012/13. The increase is mainly as a result of attendance of more short courses identified where one employee would attend more than 1 short course.

9.3.3 Reconciliation of structural changes

There are no structural changes

Annexure to the Estimates of Provincial Revenue and Expenditure

Table B.1: Specification of receipts: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Tax receipts	-	-	-	-	-	-	-	-	-
Casino taxes	-	-	-	-	-	-	-	-	-
Horse racing taxes	-	-	-	-	-	-	-	-	-
Liquor licences	-	-	-	-	-	-	-	-	-
Motor vehicle licences	-	-	-	-	-	-	-	-	-
Sales of goods and services other than capital assets	209	119	109	180	180	180	220	245	273
Sale of goods and services produced by department (excluding capital assets)	209	119	109	180	180	180	220	245	273
Sales by market establishments	209	119	109	180	180	180	220	245	273
Administrative fees	-	-	-	-	-	-	-	-	-
Other sales	-	-	-	-	-	-	-	-	-
<i>Of which</i>									
Health patient fees	-	-	-	-	-	-	-	-	-
Other (Specify)	-	-	-	-	-	-	-	-	-
Other (Specify)	-	-	-	-	-	-	-	-	-
Other (Specify)	-	-	-	-	-	-	-	-	-
Sales of scrap, waste, arms and other used current goods (excluding capital assets)	-	-	-	-	-	-	-	-	-
Transfers received from:	-	-	-	-	-	-	-	-	-
Other governmental units	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments	-	-	-	-	-	-	-	-	-
International organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Households and non-profit institutions	-	-	-	-	-	-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-
Interest, dividends and rent on land	4	1	1	-	-	-	-	-	-
Interest	4	1	1	-	-	-	-	-	-
Dividends	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Sales of capital assets	4	-	169	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Other capital assets	4	-	169	-	-	-	-	-	-
Transactions in financial assets and liabilities	98	428	-	188	188	188	30	35	37
Total departmental receipts	315	548	279	368	368	368	250	280	310

Table B.2: Payments and estimates by economic classification: Office Of The Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	255 917	252 971	279 377	310 315	310 645	310 470	341 012	365 893	388 494
Compensation of employees	125 767	127 936	137 468	172 043	162 507	162 507	182 096	198 790	209 788
Salaries and wages	112 775	112 022	122 489	165 915	156 379	156 379	164 282	180 276	190 289
Social contributions	12 992	15 914	14 979	6 128	6 128	6 128	17 814	18 514	19 496
Goods and services	130 150	125 035	141 909	138 271	148 137	147 962	158 916	167 103	178 709
Administrative fees	29	43	38	75	75	75	75	120	126
Advertising	2 559	1 663	1 351	2 763	2 516	2 401	1 932	1 320	1 249
Assets less than the capitalisation threshold	400	468	505	1 160	1 149	1 140	1 332	1 473	1 623
Audit cost: External	12 239	2 442	3 027	3 825	10 441	10 441	3 420	3 540	4 746
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	4 661	4 434	3 784	7 268	6 894	6 874	5 001	5 280	5 547
Communication (G&S)	20 845	25 439	16 879	10 989	8 988	8 988	19 541	24 423	25 166
Computer services	32 600	21 555	38 052	27 556	25 069	25 236	18 779	26 965	27 644
Consultants and professional services: Business and advisory services	5 303	2 025	21 578	12 168	13 062	12 889	27 480	17 654	19 791
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-30	-	-
Consultants and professional services: Laboratory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Legal costs	1 363	12 090	2 470	2 700	2 700	2 700	3 010	2 720	3 200
Contractors	14 580	18 190	15 696	24 343	43 767	43 606	14 516	15 110	15 483
Agency and support / outsourced services	260	177	678	336	336	326	15 023	15 774	16 973
Entertainment	-	2	-	11	11	11	-	13	-
Fleet services (including government motor transport)	-	-	12	330	-52	-359	2 520	2 360	3 562
Housing	-	-	-	-	-	-	10	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	237	322	296	655	655	650	1 200	1 320	1 521
Inventory: Fuel, oil and gas	-	6	19	-	-	-	-	-	-
Inventory: Learner and teacher support material	108	67	13	-	-	-	361	40	50
Inventory: Materials and supplies	-	566	115	-	-	-	117	122	223
Inventory: Medical supplies	-	-	-	-	-	15	145	150	190
Inventory: Medicine	-	-	34	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	46	74	74	74	62	-	-
Consumable supplies	498	323	421	1 745	1 629	1 689	1 322	790	888
Consumable: Stationery, printing and office supplies	3 132	3 306	3 726	6 794	6 949	6 974	4 486	5 185	5 122
Operating leases	5 508	7 009	7 057	6 653	6 863	6 983	8 939	9 599	10 815
Property payments	73	70	403	231	315	315	190	232	202
Transport provided: Departmental activity	2 486	1 552	1 712	2 958	-9 140	-9 140	1 048	1 095	608
Travel and subsistence	15 030	14 629	15 417	16 260	17 921	18 177	20 057	22 264	23 911
Training and development	1 387	1 231	1 793	1 978	1 988	2 020	1 966	2 416	2 540
Operating payments	3 059	2 249	1 335	3 938	1 596	1 476	2 595	2 998	3 105
Venues and facilities	3 790	5 177	5 452	3 461	4 331	4 391	3 829	4 140	4 423
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	1	1	1	-	-	-
Interest	-	-	-	1	1	1	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	30 327	36 810	29 186	31 984	36 089	36 089	21 118	22 679	23 693
Provinces and municipalities	500	1 400	893	550	550	550	-	-	-
Provinces	500	1 400	893	550	550	550	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	500	1 400	893	550	550	550	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	15 182	15 106	15 342	12 353	16 353	16 353	17 020	17 658	18 382
Social security funds	-	-	-	-	-	-	-	-	-
Provide list of entities receiving transfers	15 182	15 106	15 342	12 353	16 353	16 353	17 020	17 658	18 382
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Non-profit institutions	790	790	790	840	840	840	840	840	885
Households	13 855	19 514	12 161	18 241	18 346	18 346	3 258	4 181	4 426
Social benefits	36	-	115	-	-	-	-	-	-
Other transfers to households	13 819	19 514	12 046	18 241	18 346	18 346	3 258	4 181	4 426
Payments for capital assets	2 505	6 914	8 978	19 792	13 010	13 185	54 078	23 670	4 037
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	2 505	6 914	8 978	19 792	13 010	13 185	54 078	23 670	4 037
Transport equipment	1 096	-	-	-	-	-	-	-	-
Other machinery and equipment	1 409	6 914	8 978	19 792	13 010	13 185	54 078	23 670	4 037
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	129	79	-	-	-	-	-	-
Total economic classification	288 750	296 824	317 620	362 091	359 744	359 744	416 208	412 242	416 223

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Table B.2: Payments and estimates by economic classification: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	47 583	43 315	48 479	46 743	48 466	48 466	50 511	54 345	57 288
Compensation of employees	23 346	27 910	32 299	28 824	28 824	28 824	30 747	32 780	34 518
Salaries and wages	22 690	24 669	29 089	28 824	28 824	28 824	27 642	30 000	31 590
Social contributions	658	3 241	3 210	-	-	-	3 105	2 780	2 928
Goods and services	24 234	15 405	16 180	17 919	19 642	19 642	19 764	21 565	22 770
Administrative fees	29	33	38	75	75	75	75	120	126
Advertising	173	347	278	679	414	414	430	390	306
Assets less than the capitalisation threshold	32	45	203	128	124	124	135	200	210
Audit cost: External	12 239	2 294	3 027	2 448	2 448	2 448	3 000	3 200	3 990
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	1 341	691	1 109	1 429	1 459	1 459	1 255	1 430	1 518
Communication (G&S)	1 867	1 598	1 195	1 940	1 775	1 775	1 600	1 820	1 309
Computer services	-	105	171	100	200	200	200	240	345
Consultants and professional services: Business and advisory services	359	163	402	980	250	250	804	790	199
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-	-	-
Consultants and professional services: Laboratory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Legal costs	-	499	322	-	-	-	-	-	-
Contractors	238	996	85	526	542	542	560	520	636
Agency and support / outsourced services	-	-	259	-	-	-	-	150	180
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	12	-	1 610	1 600	1 336	870	1 866
Housing	-	-	-	-	-	-	10	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	93	89	85	235	235	235	305	380	437
Inventory: Fuel, oil and gas	-	-	12	-	-	-	-	-	-
Inventory: Learner and teacher support material	9	7	12	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	2	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	10	-	-	-	-	-	-
Medcas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	42	-	-	-	-	-	-
Consumable supplies	216	120	-	361	241	241	183	290	285
Consumable: Stationery, printing and office supplies	1 069	1 278	948	1 358	1 218	1 218	1 264	1 415	1 467
Operating leases	338	417	93	284	494	494	679	540	730
Property payments	12	34	270	100	110	110	-	-	-
Transport provided: Departmental activity	738	-	81	615	-	-	-	-	-580
Travel and subsistence	4 937	5 826	5 756	5 948	7 564	7 564	6 763	7 760	8 209
Training and development	215	262	810	350	350	350	345	480	505
Operating payments	12	51	-	61	61	61	40	140	147
Venues and facilities	317	550	958	302	472	472	790	830	883
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	16 539	15 509	17 584	14 723	18 768	18 768	19 310	20 278	21 141
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	15 182	15 106	15 342	12 353	16 353	16 353	17 020	17 658	18 382
Social security funds	-	-	-	-	-	-	-	-	-
Provide list of entities receiving transfers	15 182	15 106	15 342	12 353	16 353	16 353	17 020	17 658	18 382
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	1 357	403	2 242	2 370	2 415	2 415	2 290	2 620	2 759
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	1 357	403	2 242	2 370	2 415	2 415	2 290	2 620	2 759
Payments for capital assets	1 264	705	1 109	280	505	505	523	650	622
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1 264	705	1 109	280	505	505	523	650	622
Transport equipment	1 096	-	-	-	-	-	-	-	-
Other machinery and equipment	168	705	1 109	280	505	505	523	650	622
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	3	79	-	-	-	-	-	-
Total economic classification	65 386	59 532	67 251	61 746	67 739	67 739	70 344	75 273	79 051

Table B.2: Payments and estimates by economic classification: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	163 809	172 686	170 497	195 898	196 513	196 338	204 346	230 434	242 785
Compensation of employees	75 725	75 870	76 724	102 724	95 688	95 688	108 232	119 084	125 395
Salaries and wages	66 275	65 847	68 183	99 510	92 474	92 474	97 301	107 668	113 375
Social contributions	9 450	10 023	8 541	3 214	3 214	3 214	10 931	11 416	12 020
Goods and services	88 084	96 816	93 773	93 173	100 824	100 649	96 114	111 350	117 390
Administrative fees	—	—	—	—	—	—	—	—	—
Advertising	1 918	1 261	770	1 453	1 453	1 338	1 052	450	496
Assets less than the capitalisation threshold	334	357	272	732	732	723	824	853	939
Audit cost: External	—	148	—	1 377	7 993	7 993	420	340	756
Bursaries: Employees	—	—	—	—	—	—	—	—	—
Catering: Departmental activities	1 771	2 208	1 817	3 332	2 950	2 930	1 858	1 980	2 116
Communication (G&S)	18 578	23 462	15 312	7 725	5 895	5 895	16 838	21 443	22 594
Computer services	32 523	21 294	37 769	27 186	24 599	24 766	18 329	26 455	27 015
Consultants and professional services: Business and advisory services	962	213	453	965	965	792	1 290	1 500	1 180
Consultants and professional services: Infrastructure and planning	—	—	—	—	—	—	—	—	—
Consultants and professional services: Laboratory services	—	—	—	—	—	—	—	—	—
Consultants and professional services: Scientific and technological services	—	—	—	—	—	—	—	—	—
Consultants and professional services: Legal costs	1 363	11 591	2 148	2 700	2 700	2 700	3 010	2 720	3 200
Contractors	13 514	16 923	14 998	23 346	42 700	42 539	13 296	13 970	14 227
Agency and support / outsourced services	214	177	419	336	336	326	15 023	15 624	16 793
Entertainment	—	—	—	—	—	—	—	—	—
Fleet services (including government motor transport)	—	—	—	330	330	33	1 083	1 380	1 450
Housing	—	—	—	—	—	—	—	—	—
Inventory: Clothing material and accessories	—	—	—	—	—	—	—	—	—
Inventory: Farming supplies	—	—	—	—	—	—	—	—	—
Inventory: Food and food supplies	95	163	145	267	267	262	525	620	683
Inventory: Fuel, oil and gas	—	6	7	—	—	—	—	—	—
Inventory: Learner and teacher support material	72	60	—	—	—	—	361	40	50
Inventory: Materials and supplies	—	566	112	—	—	—	117	122	223
Inventory: Medical supplies	—	—	—	—	—	15	145	150	190
Inventory: Medicine	—	—	24	—	—	—	—	—	—
Medias inventory interface	—	—	—	—	—	—	—	—	—
Inventory: Other supplies	—	—	—	74	74	74	62	—	—
Consumable supplies	216	7	421	964	964	1 024	860	290	353
Consumable: Stationery, printing and office supplies	1 777	1 745	2 457	4 065	4 447	4 472	1 734	2 320	2 446
Operating leases	2 932	3 614	3 664	3 453	3 453	3 573	4 847	5 199	5 788
Property payments	61	36	44	131	131	131	190	232	202
Transport provided: Departmental activity	756	771	340	1 607	-9 972	-9 972	371	400	458
Travel and subsistence	5 873	5 663	7 094	6 379	6 379	6 635	8 738	9 264	9 957
Training and development	653	693	748	993	993	1 025	992	1 170	1 233
Operating payments	3 046	2 103	1 245	3 696	1 373	1 253	2 419	2 708	2 830
Venues and facilities	1 426	3 755	3 514	2 062	2 062	2 122	1 730	2 120	2 211
Rental and hiring	—	—	—	—	—	—	—	—	—
Interest and rent on land	—	—	—	1	1	1	—	—	—
Interest	—	—	—	1	1	1	—	—	—
Rent on land	—	—	—	—	—	—	—	—	—
Transfers and subsidies	12 498	19 072	9 834	15 871	15 871	15 871	968	1 561	1 667
Provinces and municipalities	—	—	—	—	—	—	—	—	—
Provinces	—	—	—	—	—	—	—	—	—
Provincial Revenue Funds	—	—	—	—	—	—	—	—	—
Provincial agencies and funds	—	—	—	—	—	—	—	—	—
Municipalities	—	—	—	—	—	—	—	—	—
Municipalities	—	—	—	—	—	—	—	—	—
Municipal agencies and funds	—	—	—	—	—	—	—	—	—
Departmental agencies and accounts	—	—	—	—	—	—	—	—	—
Social security funds	—	—	—	—	—	—	—	—	—
Provide list of entities receiving transfers	—	—	—	—	—	—	—	—	—
Higher education institutions	—	—	—	—	—	—	—	—	—
Foreign governments and international organisations	—	—	—	—	—	—	—	—	—
Public corporations and private enterprises	—	—	—	—	—	—	—	—	—
Public corporations	—	—	—	—	—	—	—	—	—
Subsidies on production	—	—	—	—	—	—	—	—	—
Other transfers	—	—	—	—	—	—	—	—	—
Private enterprises	—	—	—	—	—	—	—	—	—
Subsidies on production	—	—	—	—	—	—	—	—	—
Other transfers	—	—	—	—	—	—	—	—	—
Non-profit institutions	—	—	—	—	—	—	—	—	—
Households	12 498	19 072	9 834	15 871	15 871	15 871	968	1 561	1 667
Social benefits	36	—	115	—	—	—	—	—	—
Other transfers to households	12 462	19 072	9 719	15 871	15 871	15 871	968	1 561	1 667
Payments for capital assets	1 064	5 777	7 215	3 802	3 802	3 977	32 590	2 060	2 211
Buildings and other fixed structures	—	—	—	—	—	—	—	—	—
Buildings	—	—	—	—	—	—	—	—	—
Other fixed structures	—	—	—	—	—	—	—	—	—
Machinery and equipment	1 064	5 777	7 215	3 802	3 802	3 977	32 590	2 060	2 211
Transport equipment	—	—	—	—	—	—	—	—	—
Other machinery and equipment	1 064	5 777	7 215	3 802	3 802	3 977	32 590	2 060	2 211
Heritage Assets	—	—	—	—	—	—	—	—	—
Specialised military assets	—	—	—	—	—	—	—	—	—
Biological assets	—	—	—	—	—	—	—	—	—
Land and sub-soil assets	—	—	—	—	—	—	—	—	—
Software and other intangible assets	—	—	—	—	—	—	—	—	—
Payments for financial assets	—	120	—	—	—	—	—	—	—
Total economic classification	177 371	197 655	187 546	215 571	216 186	216 186	237 904	234 045	246 663

2014/15 Estimates of Provincial Revenue and Expenditure

Table B.2: Payments and estimates by economic classification: Policy And Governance

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	44 526	36 970	60 401	67 674	65 666	65 666	86 155	81 114	88 421
Compensation of employees	26 694	24 156	28 445	40 495	37 995	37 995	43 117	46 526	49 672
Salaries and wages	23 810	21 506	25 217	37 581	35 081	35 081	39 339	42 608	45 324
Social contributions	2 884	2 650	3 228	2 914	2 914	2 914	3 778	4 318	4 548
Goods and services	17 832	12 814	31 956	27 179	27 671	27 671	43 038	34 188	38 549
Administrative fees	-	10	-	-	-	-	-	-	-
Advertising	468	55	303	631	649	649	450	480	447
Assets less than the capitalisation threshold	34	66	30	300	293	293	373	420	473
Audit cost: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	1 549	1 635	858	2 507	2 485	2 485	1 888	1 870	1 913
Communication (G&S)	399	379	372	1 324	1 318	1 318	1 103	1 160	1 263
Computer services	77	156	112	270	270	270	250	270	284
Consultants and professional services: Business and advisory services	3 982	1 649	20 723	10 223	11 847	11 847	25 386	15 364	18 412
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-30	-	-
Consultants and professional services: Laboratory services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-
Consultants and professional services: Legal costs	-	-	-	-	-	-	-	-	-
Contractors	828	271	613	471	525	525	660	620	620
Agency and support / outsourced services	46	-	-	-	-	-	-	-	-
Entertainment	-	2	-	11	11	11	-	13	-
Fleet services (including government motor transport)	-	-	-	-	-1 992	-1 992	101	110	246
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	49	70	66	153	153	153	370	320	402
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	27	-	1	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	1	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	4	-	-	-	-	-	-
Consumable supplies	66	196	-	420	424	424	279	210	250
Consumable: Stationery, printing and office supplies	286	283	321	1 371	1 284	1 284	1 488	1 450	1 209
Operating leases	2 238	2 978	3 300	2 916	2 916	2 916	3 413	3 860	4 297
Property payments	-	-	89	-	74	74	-	-	-
Transport provided: Departmental activity	992	781	1 291	736	832	832	677	695	730
Travel and subsistence	4 220	3 140	2 567	3 933	3 978	3 978	4 556	5 240	5 745
Training and development	520	276	235	635	645	645	629	766	802
Operating payments	1	95	90	181	162	162	136	150	128
Venues and facilities	2 047	872	980	1 097	1 797	1 797	1 309	1 190	1 329
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	1 290	2 229	1 768	1 390	1 450	1 450	840	840	885
Provinces and municipalities	500	1 400	893	550	550	550	-	-	-
Provinces	500	1 400	893	550	550	550	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	500	1 400	893	550	550	550	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Provide list of entities receiving transfers	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-	-
Non-profit institutions	790	790	790	840	840	840	840	840	885
Households	-	39	85	-	60	60	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	39	85	-	60	60	-	-	-
Payments for capital assets	177	432	654	15 710	8 703	8 703	20 965	20 970	1 204
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	177	432	654	15 710	8 703	8 703	20 965	20 970	1 204
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	177	432	654	15 710	8 703	8 703	20 965	20 970	1 204
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	6	-	-	-	-	-	-	-
Total economic classification	45 993	39 637	62 823	84 774	75 819	75 819	107 960	102 924	90 599

Public Entity:

North West Provincial Aids Council

Summary of revenue and expenses

R thousand	2010/11	2011/12	2012/13	2013/14			2014/15	2015/16	2016/17
	Audited outcome	Preliminary outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		
Revenue									
Tax revenue									
Non-tax revenue	7	2	1	1	1	1	1	1	1
Sale of goods and services other than capital assets	-	-	-	-	-	-	-	-	-
<i>Of which:</i>									
Admin fees									
Sales by market establishments									
Other sales									
Fines penalties and forfeits									
Interest, dividends and rent on land	7	1	1	1	1	1	1	1	1
Other non-tax revenue		1							
Transfers received	15,182	15,106	15,342	12,353	16,353	16,353	17,020	17,658	18,382
Sale of capital assets									
Total revenue	15,189	15,108	15,343	12,354	16,354	16,354	17,021	17,659	18,383
Expenses									
Current expense	13,920	15,529	15,078	12,354	16,354	16,354	17,021	17,659	18,383
Compensation of employees	9,236	9,819	9,919	9,985	9,985	9,985	10,015	10,211	10,803
Use of goods and services	4,441	5,568	5,052	2,234	6,234	6,234	6,884	7,333	7,459
Depreciation	104	84	107	50	50	50	35	24	25
Unauthorised expenditure									
Interest, dividends and rent on land	139	58	-	85	85	85	87	91	96
Interest	139	58							
Dividends									
Rent on land				85	85	85	87	91	96
Transfers and subsidies									
Total expenses	13,920	15,529	15,078	12,354	16,354	16,354	17,021	17,659	18,383
Surplus / (Deficit)	1,269	(421)	265	-	-	-	-	-	-
Cash flow summary									
Adjust surplus / (deficit) for accrual transactions	-	-	-	-	-	-	-	-	-
Adjustments for:									
Depreciation									
Interest									
Net (profit) / loss on disposal of fixed assets									
Other									
Operating surplus / (deficit) before changes in working capital	1,269	(421)	265	-	-	-	-	-	-
Changes in working capital	-	-	-	-	-	-	-	-	-
(Decrease) / increase in accounts payable									
Decrease / (increase) in accounts receivable									
(Decrease) / increase in provisions									
Cash flow from operating activities	1,269	(421)	265	-	-	-	-	-	-
Transfers from government	-	-	-	-	-	-	-	-	-
<i>Of which:</i>									
Capital									
Current									
Cash flow from investing activities	-	-	-	-	-	-	-	-	-
Acquisition of Assets	-	-	-	-	-	-	-	-	-
Land									
Dwellings									
Non-Residential Buildings									
Other flows from Investing Activities	-	-	-	-	-	-	-	-	-
Other 1									
Other 2									
Cash flow from financing activities	-	-	-	-	-	-	-	-	-
Deferred Income									
Borrowing Activities									
Other									
Net increase / (decrease) in cash and cash equivalents	1,269	(421)	265	-	-	-	-	-	-

2014/15 Estimates of Provincial Revenue and Expenditure

Public Entity:	North West Provincial Aids Council								
Summary of revenue and expenses	2010/11	2011/12	2012/13	2013/14			2014/15	2015/16	2016/17
	Audited outcome		Preliminary outcome	Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		
R thousand									
Balance Sheet Data									
Carrying Value of Assets	268	183	272	207	207	207	152	122	102
Furniture and Office equipment	268	183	272	207	207	207	152	122	102
Investments	-	-	-				-	-	-
Floating									
Current									
1<5 Years									
5<10 Years									
>10 Years									
Cash and Cash Equivalents	2,792	213	399				-	-	-
Bank	2,792	208	399	-	-	-	-	-	-
Cash on Hand		5							
Other									
Receivables and Prepayments	134	272	132				-	-	-
Trade Receivables	134	272	132	-	-	-	-	-	-
Other Receivables									
Prepaid Expenses									
Accrued Income									
Inventory	-	-	-				-	-	-
Trade									
Other									
Total Assets	3,194	668	803	207	207	207	152	122	102
Capital and Reserves	(574)	(995)	(730)	(730)	(730)	(730)	(730)	(730)	(730)
Share Capital and Premium									
Accumulated Reserves	(1,843)	(574)	(995)	(730)	(730)	(730)	(730)	(730)	(730)
Surplus / (Deficit)	1,269	(421)	265				-	-	-
Other									
Borrowings	-	-	-				-	-	-
Floating									
Current									
1<5 Years									
5<10 Years									
>10 Years									
Post Retirement Benefits	-	-	-				-	-	-
Present value of Funded obligations									
Unrecognised transitional liabilities									
Other									
Trade and Other Payables	3,768	1,663	1,533	795	795	795	850	883	903
Trade Payables	3,768	1,663	1,533	795	795	795	850	883	903
Accrued Interest									
Other									
Deferred Income									
Provisions	-	-	-				-	-	-
Leave pay provision									
Other 1									
Funds Managed (e.g. Poverty Alleviation Fund)	-	-	-				-	-	-
Poverty Alleviation Fund									
Regional Development Fund									
Third Party Funds									
Other 4									
Contingent Liabilities	-	-	-				-	-	-

Public Entity: North West Provincial Aids Council
Summary of revenue and expenses

	2010/11	2011/12	2012/13	2013/14			2014/15	2015/16	2016/17
R thousand	Audited outcome		Preliminary outcome	Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		

Details of personnel numbers, compensation of employees and unit cost

	2010/11	2011/12	2012/13	2013/14			2014/15	2015/16	2016/17
Headcount	Audited outcome		Preliminary outcome	Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		
A. Permanent and full-time-contract employees									
Personnel cost (R thousand)	9,236	9,819	9,919	9,985	9,985	9,985	10,015	10,211	10,803
Personnel numbers (head count)	63	60	60	63	63	63	63	63	63
Unit cost	147	164	165	158	158	158	159	162	171
B. Part-time and temporary contract employees									
Personnel cost (R thousand)									
Personnel numbers (head count)									
Unit cost									
C. Interns									
Personnel cost (R thousand)									
Personnel numbers (head count)									
Unit cost									
Total for entity									
Personnel cost (R thousand)	9,236	9,819	9,919	9,985	9,985	9,985	10,015	10,211	10,803
Personnel numbers (head count)	63	60	60	63	63	63	63	63	63
Unit cost	147	164	165	158	158	158	159	162	171
D. Learnerships									
Personnel cost (R thousand)									
Personnel numbers (head count)									
Unit cost									

1. A permanent employee is someone who is employed for an indefinite period. This period may be full time or part time.

3. A temporary employee is someone who is employed for a fixed time period for a specific task only.

4. A contract employee is appropriate where certain specialist skills are needed on a temporary basis; the contractor is required to provide a result, act independently and invoice the client.

5. A part time employee is someone who is employed for a set number of hours each week that are less than the full-time hours for the same position.

6. A full time contract worker is someone employed for a fixed term excluding a casual worker or an employee to whom a retirement age applies.

7. An Intern is a person employed in the public service in an internship programme, for unemployed graduates who do not have any work experience in the field for which they have studied.

8. A learnership agreement is a contract for a specific time period between a learner; an employer and a training provider.

Details of personnel numbers according to salary level

	2010/11	2011/12	2012/13	2013/14			2014/15	2015/16	2016/17
Salary level	Audited outcome		Preliminary outcome	Main appropriation	Adjusted appropriation	Revised estimate	Medium-term receipts estimate		
Board Members									
Executive Management	2	2	2	2	2	2	2	2	2
Senior Management	2	2	2	2	2	2	2	2	2
Middle Management	25	25	25	25	25	25	25	25	25
Professionals									
Semi-skilled	8	8	8	11	11	11	11	11	11
Very low skilled	23	23	23	23	23	23	23	23	23
Total	60	60	60	63	63	63	63	63	63

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